



## Organization & Experience Overview

The Trust Fellowship Program is designed to embody our mission to serve our members by providing work-place learning opportunities that help former players acquire technical skills, build networks, and explore new career paths. Our goal is to integrate Fellow(s) into the everyday fabric of The Trust (Powered by The NFLPA) and its corporate culture to provide an authentic employee experience.

In this role, Fellow(s) will be able to build relevant professional knowledge and experience, gain a deeper understanding of how The Trust operates to benefit transitioning and former players, as well as interact with our world-class partners and service providers.

Ultimately, Fellow(s) will be expected to lend their voice and insight to the planning and execution of the work we do, events we create, and the resources we provide. Fellow(s) will primarily work with The Trust but will also be exposed to departments within the NFL Players Association.

## Fellowship Description *(\*subject to change)*

Over the term of the Fellowship, participants can expect to gain relevant professional experience through the following tasks:

- Complete various job functions as assigned by a supervisor(s) and mentor(s) in addition to short-term, department-specific projects throughout the experience as assigned by a primary department point of contact
- Attend various sessions and staff meetings with the potential to address staff, external stakeholders, current/prospective players, etc.
- Attend quarterly modules to enhance relevant job skills
- Spend time rotating job responsibilities through The Trust's departments:
  1. **Service** | Work to create and amend interactions with members to increase benefit usage and knowledge
  2. **Engagement (Outreach)** | Work to create new opportunities to increase touchpoints with members to increase activation
  3. **Digital Content & Marketing** | Develop and present ideas on how The Trust can better enhance its content creation and marketing strategies. These strategies include email and text communications, as well as social media and app specific content.

## Logistics & Compensation

Term: Twelve months beginning in September 2024 to August 2025.

Location: This is a hybrid position with 3-days in office. The Trust Offices are located in Washington, District of Columbia.

Compensation: The Trust will be offering a \$4,000 per month stipend to compensate Fellows for the duration of their work experience. The stipend is subject to federal, social security, and state income tax withholdings.

Work Schedule: The position will require a commitment of a maximum of 30 hours per week. A tentative schedule will be set for 9:00am to 4:00pm EST, Monday through Friday.

PTO: Participants will receive up to **10 days of PTO** for the duration of the Program.

Application & Selection Process: A formal application and interview process will take place. Candidates will be required to submit an application with a resume and cover letter (link below).

Post-Fellowship Expectations: Employment with The Trust is not guaranteed upon completion of the Fellowship.



## Eligibility Requirements & Desired Skills

### Eligibility

- Must be a former NFL player or a player not currently under contract with an NFL club
- Must possess two or more credited seasons, as granted by the Bert Bell/Pete Rozelle Benefits Plan Office
- Must have a bachelor's degree
- Must pass background check

### Desired Skills

- Self-starter, highly motivated and organized with the ability to work productively both independently and in a team setting
- Creative, strategic, and analytical thinker
- Strong interest in players' rights, benefits, and programming
- Exceptional communication skills both verbal and written
- Demonstrated proficiency in social media
- Detail-oriented and ability to multi-task

Apply now at [thetrustfellowship.com](http://thetrustfellowship.com)