THE TRUST POWERED BY THE NFLPA

2020-2021 Trust Fellowship

Organization & Experience Overview

One question inspired the mission of The Trust - Why do some former players transition more successfully than others after the NFL? On November 12th, 2013, The Trust launched with a simple objective: provide former players with the support they need to succeed in life after football. Through The Trust, qualified former NFL players receive access to world-class partners and resources, and a hand-tailored Game Plan, to aid them in their transition from football into the next phase of their life. The Trust is committed to this mission through creating synergy in resources and collaboration with its' partners and services. Players receive support across six pillars: Health/Wellness, Lifestyle, Career, Education, Financial Education, and Personal Interaction. The Trust's vision is that all players transition from the NFL with a plan for sustainable success.

The Trust's Fellowship Program is designed to truly embody our mission to serve our players by providing job placement/skill training experience to players interested in pursuing a career in athlete development. Our goal is to integrate Fellow(s) into the everyday fabric of The Trust & NFLPA and its corporate culture by providing an authentic employee experience.

In this role, Fellow(s) will be able to build relevant professional knowledge and experience. Fellow(s) will also gain a deeper understanding of how The Trust operates to benefit transitioning and former players, as well as interact with our world-class partners and service providers. Ultimately, Fellow(s) will be expected to lend their voice and insight to the planning and execution of the work we do, events we create and deliver, the resources we currently provide, and the organization in its entirety. Fellow(s) will primarily work with The Trust, but will also be exposed to departments within the NFL Players Association and NFL Players Inc.

Fellowship Description (*subject to change)

Over the term of the Fellowship, participants can expect to gain relevant professional experience through the following tasks:

- Complete various tasks as assigned by a supervisor(s) and mentor(s) in addition to short-term, department-specific projects throughout the experience as assigned by a primary department point of contact
- Attend various sessions and staff meetings with the potential to address staff, external stakeholders, current/prospective players, etc. on a related topic and/or personal experiences
- Attend monthly leadership modules built to enhance relevant job skills
- Spend time rotating job responsibilities through The Trust's departments:
 - Service | Work to create and amend interactions with members to increase benefit usage and knowledge
 - Engagement (Events & Marketing) | Work to create new opportunities to increase touchpoints with members to increase activation
 - Operations | Develop and present ideas on how The Trust can better enhance its backend processes, either internally or externally with related stakeholders (NFL Players Association, NFL Player Engagement, etc.)



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Logistics & Compensation

Term: Nine (9) months beginning Monday, September 14th, 2020 to Friday, May 28th, 2021.

Location: The Trust Offices (Washington, District of Columbia).

<u>Compensation:</u> The Trust will be offering a \$4,000 per month stipend to compensate Fellows for the duration of their work experience. The stipend is subject to federal, social security, and state income tax withholdings.

<u>Work Schedule:</u> The position will require a commitment of a maximum of 30 hours per week. A tentative schedule will be set for 9:00am to 4:00pm EST; Monday through Friday.

<u>Application & Selection Process:</u> A formal application and interview process will take place. Candidates will be required to submit an application with a resume and cover letter (link below). The application window will close on Friday, July 26th.

Post-Fellowship Expectations: Employment with The Trust is not guaranteed upon completion of the Fellowship.

Eligibility & Desired Skills

Eligibility

- Must be a former NFL player or a player not currently under contract with an NFL club
- Must possess two or more credited seasons, as granted by the Bert Bell/Pete Rozelle Benefits Plan Office
- Must have a bachelor's degree
- Must pass background check

Desired Skills

- Self-starter, highly motivated and organized with the ability to work productively both independently and in a team setting
- Creative, strategic and analytical thinker
- Strong interest in players' rights, benefits, and programming
- Exceptional communication skills both verbal and written
- Demonstrated proficiency in social media
- Detail-oriented and ability to multi-task

To Apply, visit www.thetrustfellowship.com