

Being Daddy

Understanding Millennial Fatherhood

Presented by Fathers Incorporated
for THE TRUST



#1

Voice for the Promotion of Responsible Fatherhood

Mission

Fathers Incorporated, a 501(c)3 not-for-profit organization, serves as a leader in the promotion of Responsible Fatherhood. **The organization's international, national, and local mission focuses on remedying the impact of father absence.** This is accomplished through the use of innovative social marketing tools, multi-media platforms, traditional communications, product development and event planning.

Our goal is to expand the range of work in the fields of traditional and non-traditional family service models. FI seeks to ensure that the current societal and cultural definition of family includes fathers.

What is the Responsible Fatherhood Vision

- All children should have the love, care emotional, and financial support of both parents, regardless of whether the parents live together or not.
- Fathers should take personal responsibility for their children and have the necessary resources to fulfill their parenting roles.
- Policies and programs should affirm and promote responsible fatherhood.



For the sake of the
rose the thorn must be
watered too!

African Proverb



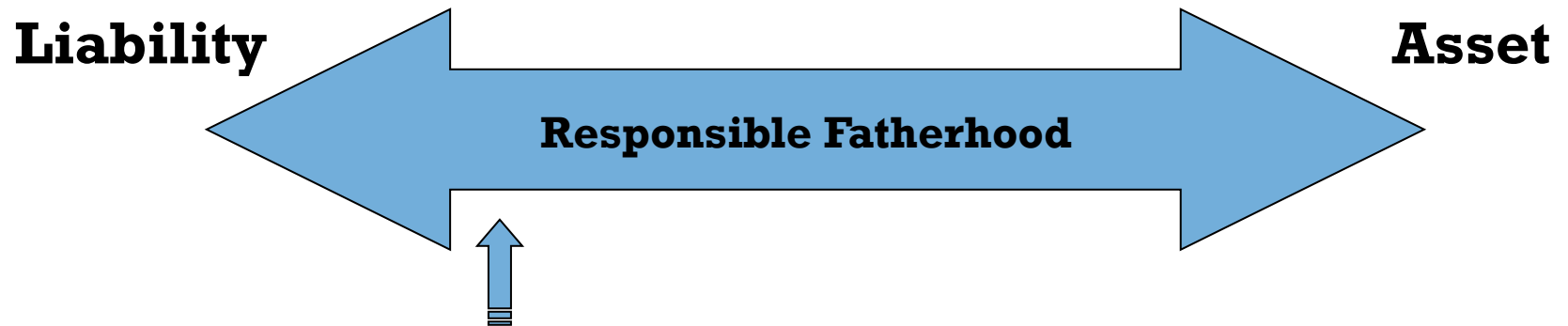
OBSTACLES OF IMPACT ON FATHERHOOD

Parenting can be a struggles when
you also faced with life's realities.

There is a difference
between an excuse
and a reason.



One way of looking a fatherhood



HOW ARE YOU FEELING ABOUT FATHERHOOD?



Empowering

Empty

Inspriational

Emotional

Frustrating

Painful

Enraged

Loving

No Feeling

Defensive

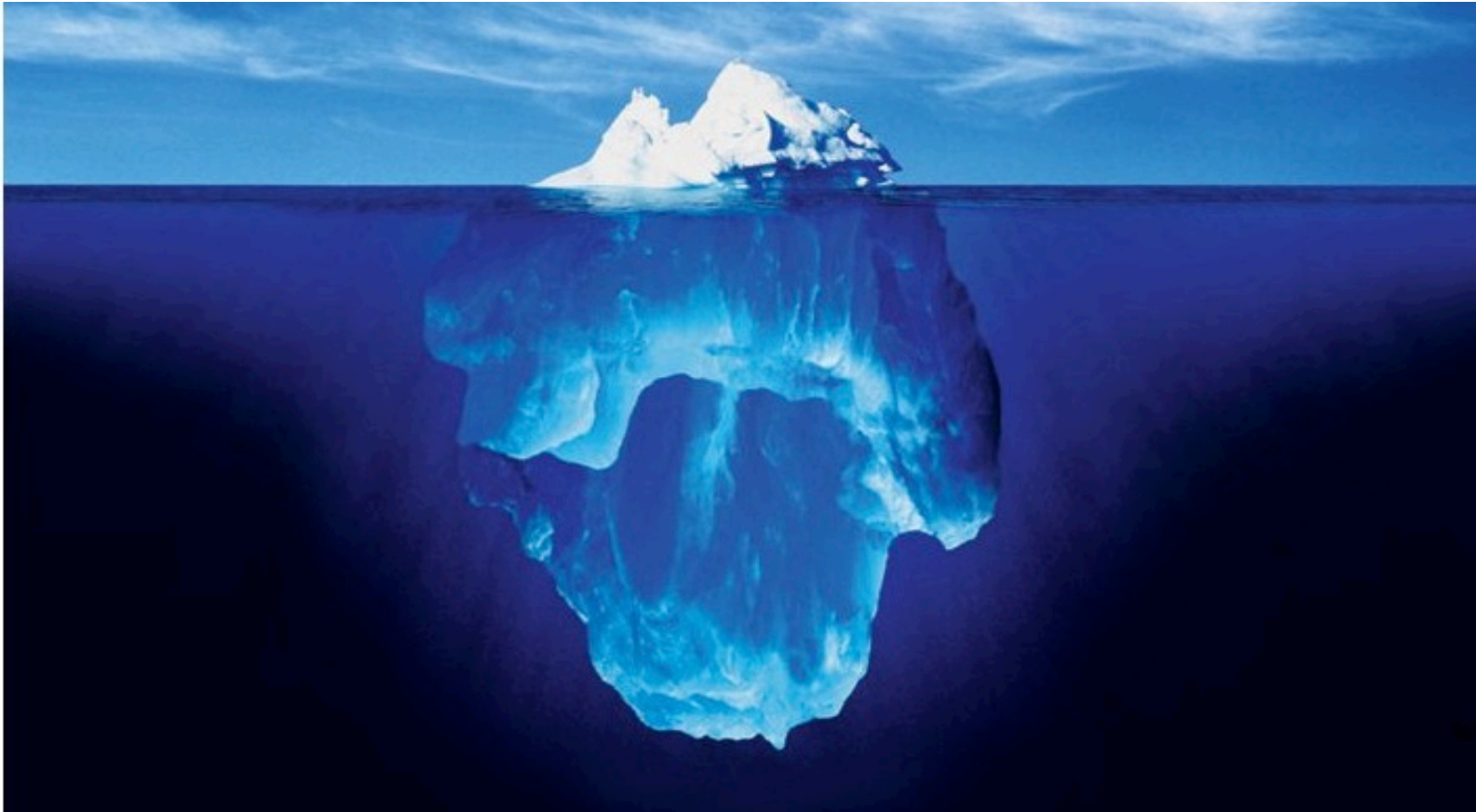
Motivational

Confused

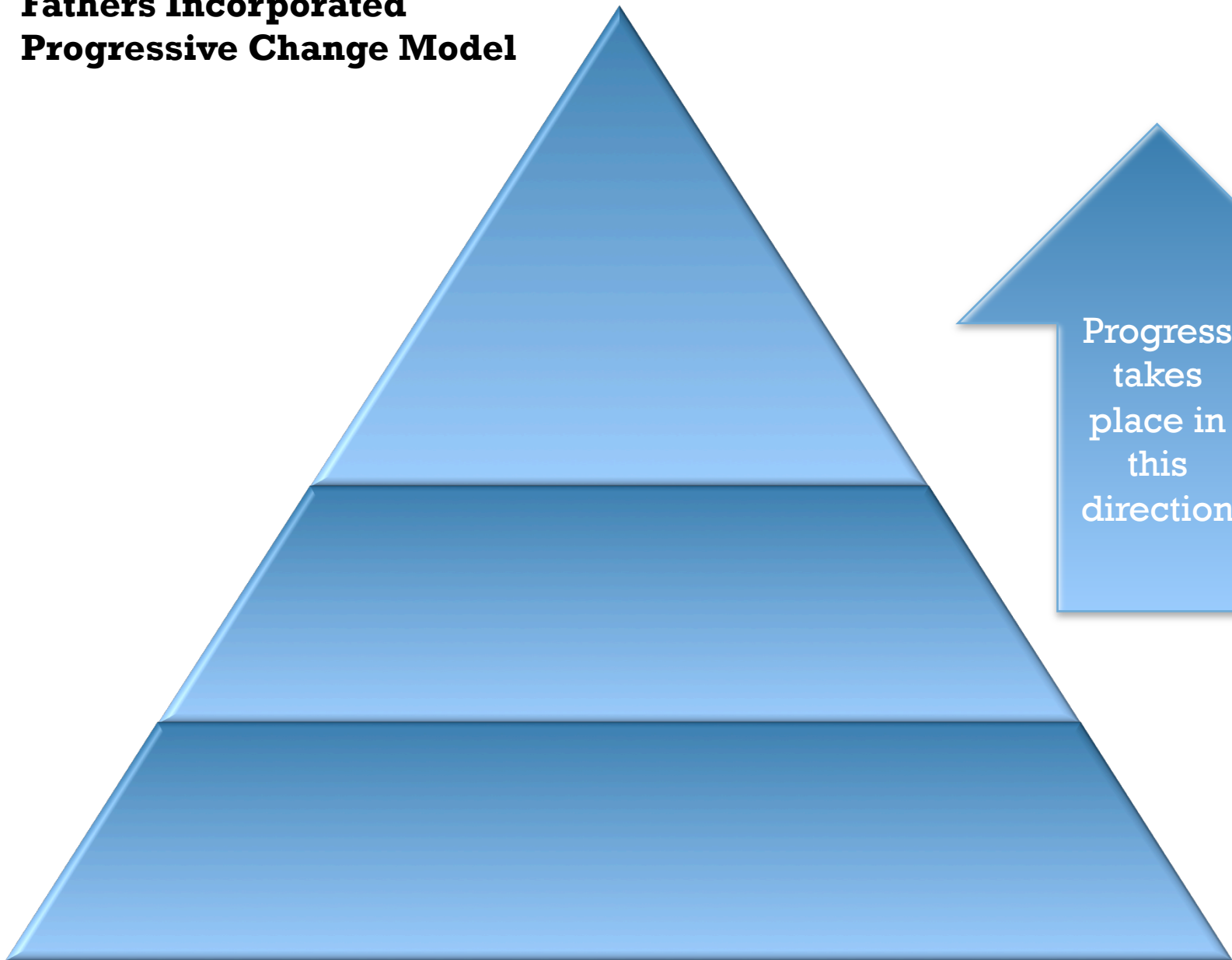
The Impact of Fatherlessness on Children

- Five times more likely to be poor, 10 times more likely to be extremely poor
- Fatherless homes: 70% of juveniles in reform school and long term prison inmates
- Children from fatherless homes are two times more likely to be high school drop outs
- Fatherless children have more emotional and behavioral problems
- Girls from fatherless homes are three times as likely to be unwed teenage mothers (Adolescents in mother-only families are more likely to be sexually active, and daughters are more likely to become single-parent mothers)
- Boys from fatherless homes have higher incidents of unemployment, incarceration, and noninvolvement with their own children

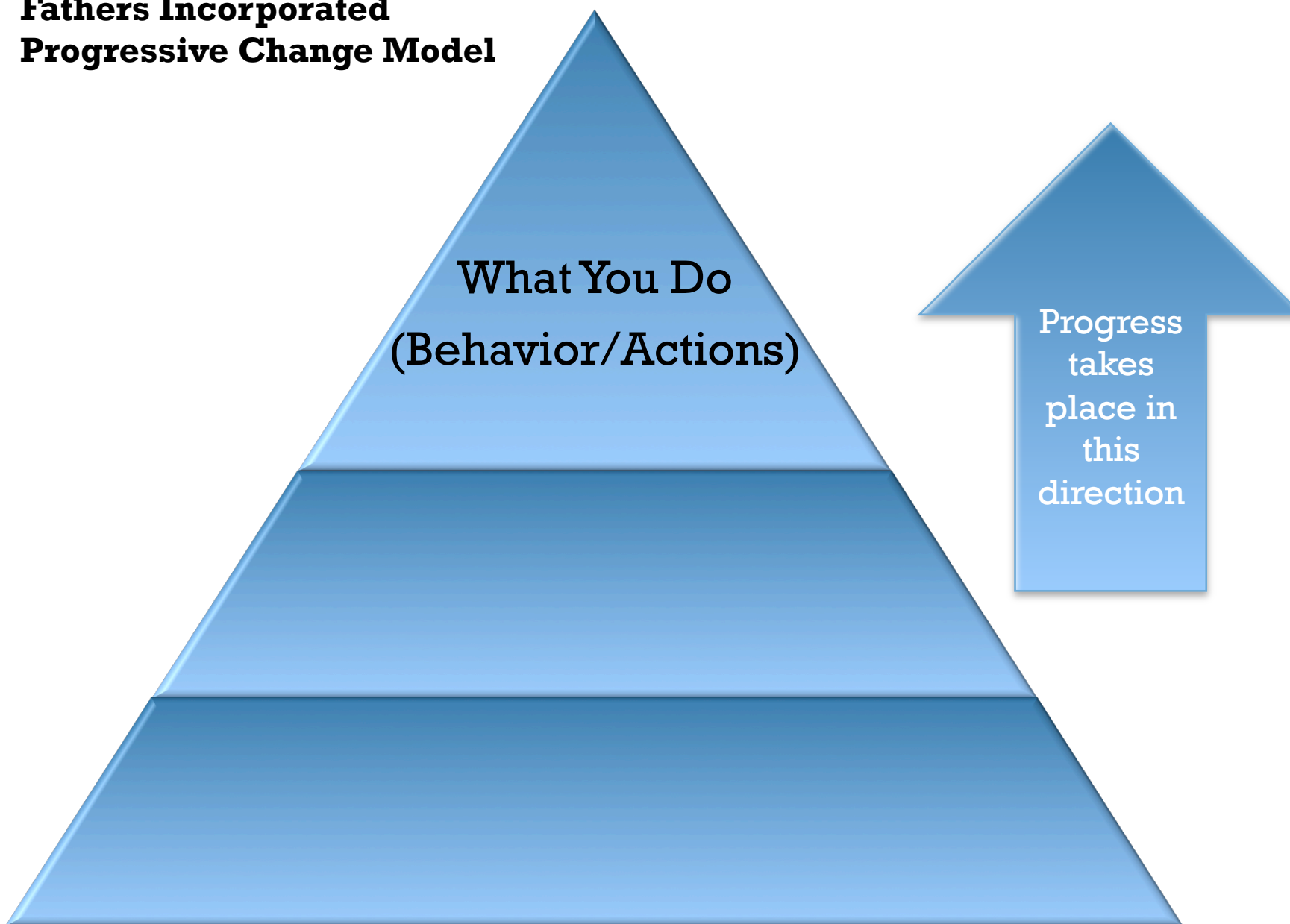
What Moves You?



Fathers Incorporated Progressive Change Model



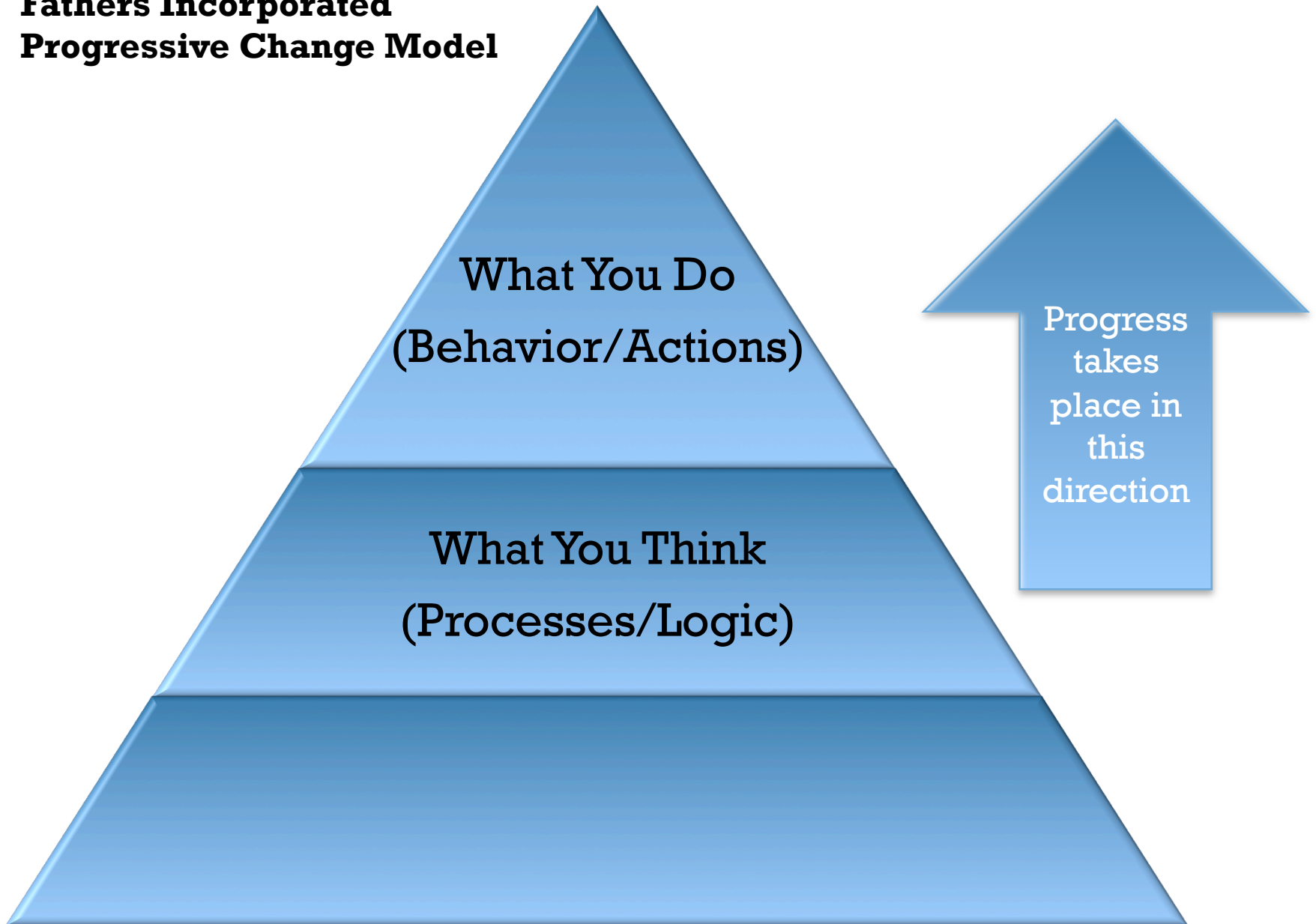
**Fathers Incorporated
Progressive Change Model**



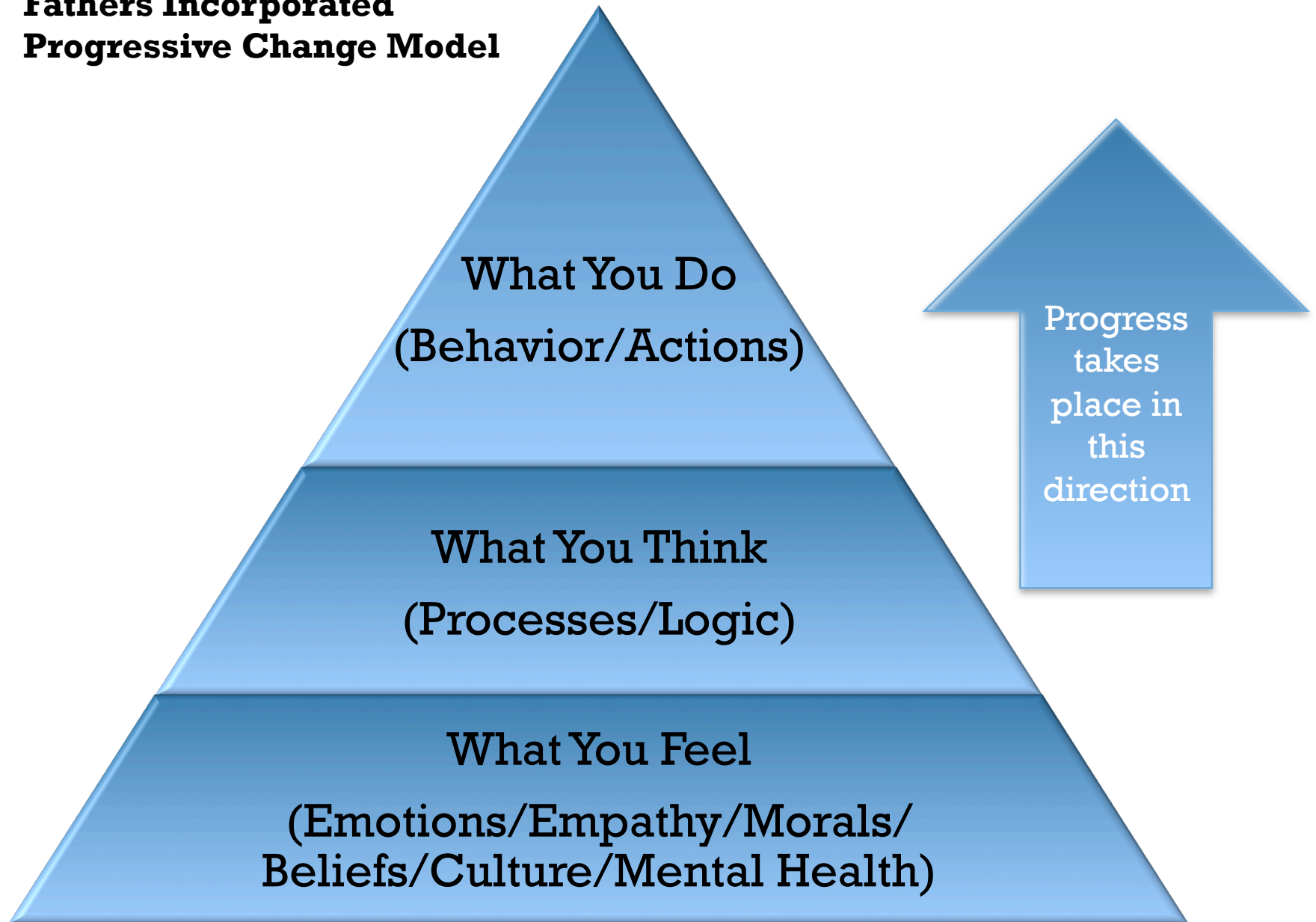
What You Do
(Behavior/Actions)

Progress
takes
place in
this
direction

**Fathers Incorporated
Progressive Change Model**



**Fathers Incorporated
Progressive Change Model**



TOP FIVE REASONS MEN CHANGE

1. **PAIN**
2. **GREED/LUST**
3. **ROLE MODELS
PEERS**
4. **PARENTS**
5. **EDUCATION**



SOURCE: WORKSHOP WITH MEN/FATHERS IN NEW YORK

TODAY'S FATHER

What you may not know or believe!

MULTIPLE GENERATIONS @ WORK

Five Generations Working Side by Side in 2020



TRADITIONALISTS

Born 1900-1945

Great Depression
World War II
Disciplined
Workplace Loyalty
Move to the 'Burbs
Vaccines



BOOMERS

Born 1946-1964

Vietnam, Moon Landing
Civil/Women's Rights
Experimental
Innovators
Hard Working
Personal Computer



GEN X

Born 1965-1976

Fall of Berlin Wall
Gulf War
Independent
Free Agents
Internet, MTV, AIDS
Mobile Phone



MILLENNIAL

Born 1977-1997

9/11 Attacks
Community Service
Immediacy
Confident, Diversity
Social Everything
Google, Facebook



GEN 2020

After 1997

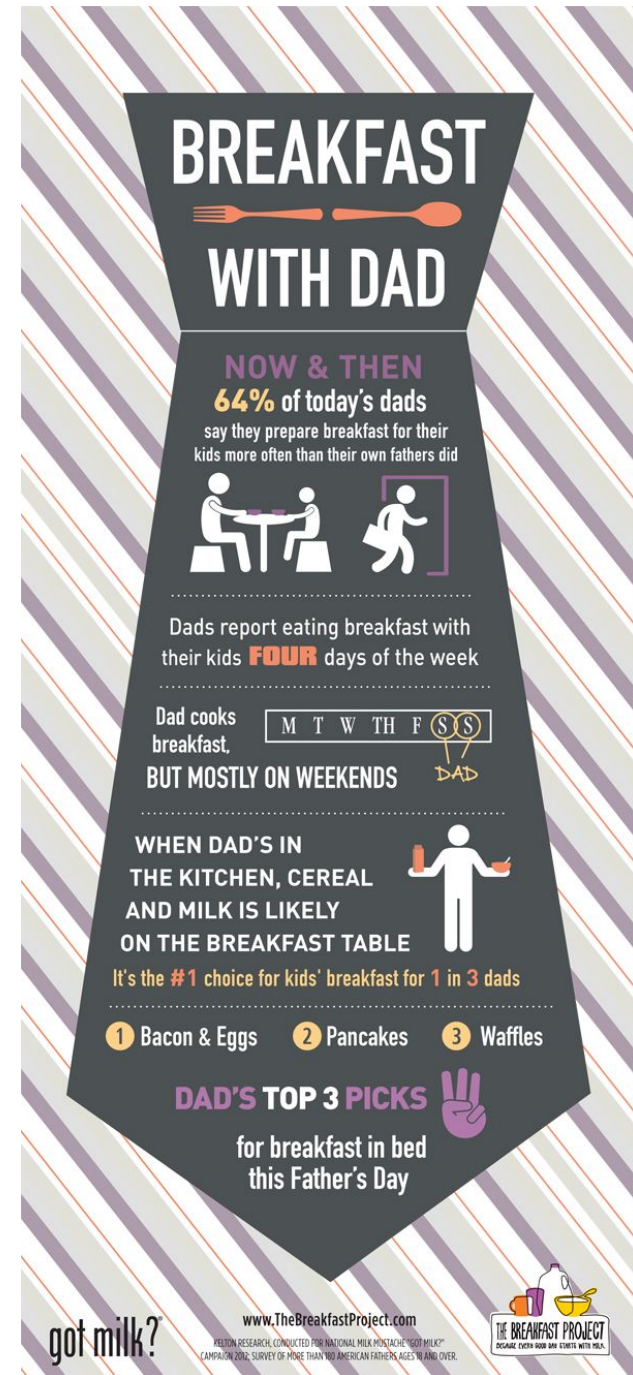
Age 15 and Younger
Optimistic
High Expectations
Apps
Social Games
Tablet Devices

Characteristics of Millennials

Boomer	GenX	Millennial
1954-1964	1964-1980	1980-2000
Face to Face Call	Email or IM	Text Me
Loyal to Job	Work to Live	Play then Work
Print Me A Copy	Send Me A Copy	I'll Google it Myself
Respect my Title	Respect my Ideas	Respect my Skills
Focus on Process	Focus on Results	Focus on Involvement
Work Comes First	Family Comes First	Friends Come First

What Does That Mean For Millennial Dads

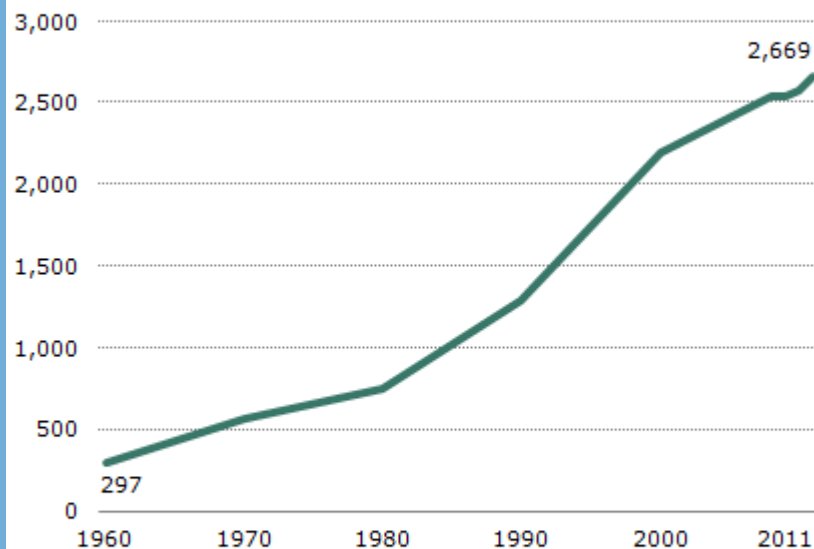
- ☐ Let go of old ways of thinking, but keep your values in place
- ☐ Accept they might know more than you, but lack in wisdom
- ☐ You have an old school too?
- ☐ You are parenting children in a conceptually different world than 10 years ago.
- ☐ Understand how you nurture



Single Fathers

Rising Number of Single Father Households, 1960-2011

In thousands



Notes: Based on household heads ages 15 and older who have children younger than 18 in the household. Fathers who are married but their spouse is absent and those who are cohabiting with a non-marital partner are classified as single fathers.

Source: Pew Research analysis of Decennial Census and American Community Survey (IPUMS)

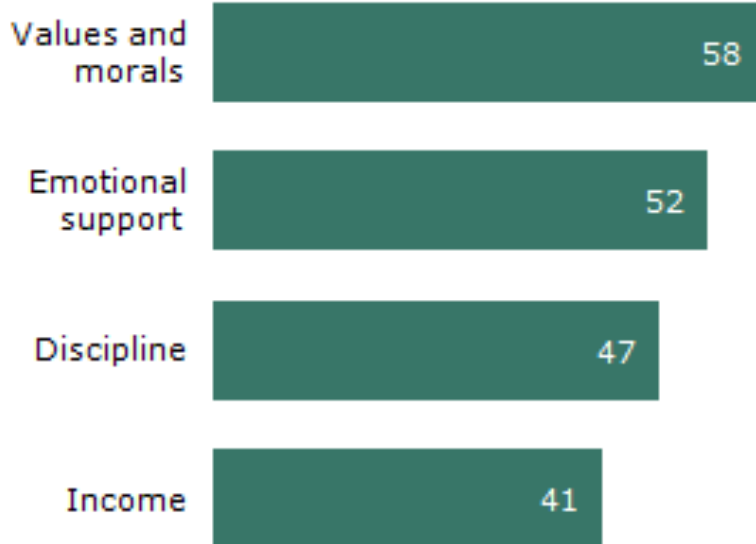
PEW RESEARCH CENTER

The number of single father households has increased about ninefold since 1960, from less than 300,000 to more than 2.6 million in 2011.¹ In comparison, the number of single mother households increased more than fourfold during that time period, up to 8.6 million in 2011, from 1.9 million in 1960.

Changing Roles

A Father's Role

% who say it is "extremely important" for a father to provide this for his children



Notes: Percentage who said "Don't know/Refused" not shown. Based on full sample N=1,004.

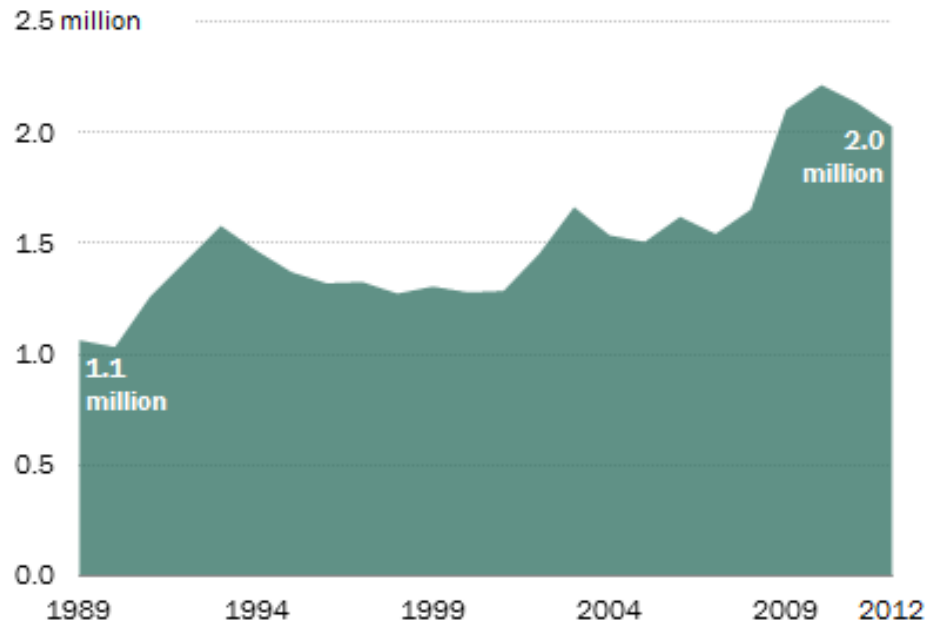
PEW RESEARCH CENTER

About six-in-ten Americans (58%) say it is “extremely important” for a father to provide values and morals to his children, the top ranked paternal role of the four tested in the survey. Roughly half say it is extremely important for a dad to provide emotional support (52%) and discipline (47%). And just 41% say providing income for his children is one of a father’s most important responsibilities

Stay-at-Home Dads

Rising Number of Stay-at-Home Dads

Number of fathers living with child(ren) younger than 18 who do not work outside the home



Note: Based on fathers ages 18-69 with own child(ren) younger than 18 in the household. Fathers who live apart from their children are not included. Fathers are categorized based on employment status in the year prior to the survey.

Source: Pew Research Center analysis of March Current Population Surveys Integrated Public Use Microdata Series (IPUMS-CPS), 1990-2013

PEW RESEARCH CENTER

The number of fathers who do not work outside the home has risen markedly in recent years, up to 2 million in 2012.

2012 Ad Council Survey on Fatherhood

- **Spending time with their children**

- 64% of dads say that the one thing that they are most looking forward to this Father's Day is spending time with their children and family.

- **Feeling financial pressure**

- 8 in 10 dads (81%) feel financial pressure because they are fathers.

- **Seeking parenting tips/advice**

- 7 in 10 dads (70%) feel they could use parenting tips
- 82% of dads seek parenting advice, largely from word of mouth sources.



Dads Make a Difference



**PARENT DIFFERENTLY
LOVE THEIR CHILDREN
WANT THE BEST
ADD TO SELF ESTEEM
DISCIPLINE STRUCTURE
ALLOW INDEPENDENCE
CRITICAL TO PARENTING
NO MANUAL TO
FATHERHOOD**



WE CAN DO IT!
HOWEVER, YOU
HAVE TO
BELIEVE YOU
CAN!

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Building Families One Father At A Time.